

Communications Pay Scale 2017-2018

TITLE	Communications Specialist											
LEVEL	TRAINEE	CS-1/PT-1	CS-2	CS-3/PT-2	CS-4	CS-5	CS-6	CS-7	CS-8	CS-9	CS-10	CS-M
Hourly	\$16.00	\$16.75	\$17.50	\$18.25	\$19.00	\$19.75	\$20.50	\$21.25	\$22.00	\$22.75	\$23.50	CS-10 Plus Merit
Monthly	\$2,773	\$2,903	\$3,033	\$3,163	\$3,293	\$3,423	\$3,553	\$3,683	\$3,813	\$3,943	\$4,073	
Annually	\$33,280	\$34,840	\$36,400	\$37,960	\$39,520	\$41,080	\$42,640	\$44,200	\$45,760	\$47,320	\$48,880	

Requirements for Advancement*	Successful Completion of Hiring Process	Successful Completion of Training Program	Minimum 12 months of experience at the CS-1 level & Basic TCOLE License	Minimum 12 months of experience at the CS-2 level	Minimum 12 months of experience at the CS-3 level & Intermediate TCOLE License	Minimum 12 months of experience at the CS-4 level	Minimum 12 months of experience at the CS-5 level & Advanced TCOLE License	Minimum 12 months of experience at the CS-6 level	Minimum 12 months of experience at the CS-7 level	Minimum 12 months of experience at the CS-8 level	Minimum 12 months of experience at the CS-9 level & Master TCOLE License	Minimum 12 months of experience at the CS-10
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TITLE	Communications Supervisor			
LEVEL	SUP-1	SUP-2	SUP-3	SUP-M
Hourly	\$24.00	\$25.50	\$27.00	SUP-3 Plus Merit
Monthly	\$4,160	\$4,420	\$4,680	
Annually	\$49,920	\$53,040	\$56,160	

Requirements for Advancement*	Intermediate TCOLE License & Appointment by Executive Director	Minimum 18 months of experience at the SUP-1 level & Advanced TCOLE License	Minimum 18 months of experience at the SUP-2 level	Minimum 18 months of experience at the SUP-3 level & Master TCOLE License
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* In addition to meeting the minimum months of service requirements, all advancements require a positive performance evaluation from the employee's Supervisor who will make a recommendation to the Executive Director. Part time employees with a Basic TCOLE License will be paid at the CS-1 level (or CS-3 level with an Intermediate License or higher). An employee may be denied advancement and may be reduced to a lower pay level upon sufficient grounds to indicate a failure to maintain a proper level of performance, attendance, or any other violation of established policies and procedures. Final approval for advancement rests with the Executive Director.

