

P.O. Box 911  
Bryan, TX 77806  
979.779.0911  
fax 979.821.3407  
www.bc911.org



## EMPLOYMENT BENEFITS\*

- Paid Vacation (80-160 hours per year)
- Paid Holidays
- Paid Sick Leave (104-120 hours per year)
- Up to 240 hours of sick leave paid out upon separation from the District
- Blue Cross/Blue Shield Health Insurance coverage (100% District paid)
- Dental & Vision Insurance coverage (100% District paid)
- Flexible Spending Account Plan
- Term Life Insurance policy at \$25,000 and Accidental Death & Dismemberment at \$25,000 (100% District paid)
- Long term Disability Insurance (100% District paid)
- Retirement Plan through Texas County and District Retirement System with 7% mandatory participation (200% District match with a guaranteed 7% return)
- Incentive pay for Communication Specialists (Night Shift, Additional Language, Team Leader, Trainer)
- Longevity Pay after 1st full year of employment

\* For a complete list of benefits and their stipulations, please see the District Operations Manual.